

## Instructor Job Description

### What is Summer Springboard?

At Summer Springboard (SSB), our mission is to help students increase their self-awareness so they can make informed decisions about college selection, academic majors, and career planning that reflect their personal vision for success. Our innovative pre-college summer programs, offered at leading universities across the U.S. and abroad, combine academically challenging courses with tools and frameworks for personal leadership development and self-discovery.

Instructors are an integral part of the Summer Springboard experience. We are seeking dynamic, passionate, and engaging individuals who can bring their real-world expertise into the classroom and inspire motivated high school and middle school students.

### Position Responsibilities

As an Instructor, you will:

- Lead engaging, hands-on classes in your area of expertise.
- Facilitate meaningful discussions that connect academic content to real-world career pathways.
- Work with Program Directors to refine curriculum, plan interactive activities, and prepare and attend off-campus academic excursions that enhance learning.
- Inspire and mentor students, guiding them as they explore college life, personal growth, and future career opportunities.
- Collaborate with SSB staff who provide classroom and off-campus support so you can focus on teaching.

### Required Qualifications

- Advanced degree (Master's, PhD) **or** significant professional/industry experience in your field.
- Proven ability to engage and motivate high school and/or middle school aged students.
- Strong communication skills; dynamic, adaptable, and enthusiastic teaching style.
- Commitment to creating inclusive, supportive, and fun classroom environments.

### Preferred Skills

- Prior teaching, mentoring, or professional training experience.
- Experience developing or delivering experiential, project-based curriculum.
- Background working with students in residential or enrichment programs.

### Compensation & Benefits

- **Competitive Compensation:** Pay per session, valuing your expertise and time.
- **Supportive Environment:** All course supplies and logistics handled by SSB; focus your energy on inspiring students.

- **Professional Impact:** Train and mentor the next generation of leaders in your field.
- **Exceptional Students:** Engage with bright, motivated learners from around the globe.
- **Networking Opportunities:** Join a community of educators, mentors, and professionals who share your passion for teaching.

## Program Locations & Dates

Summer Springboard programs operate on the campuses of prestigious institutions including: Berkeley, Duke University, Georgetown University, MIT, NYU, Oxford, UCLA, UC San Diego, UC Santa Barbara, University of Michigan, University of Washington, and Yale University.

Programs run **June – August 2026**, with specific session dates varying by campus. Classes are from 9am to 12pm Monday through Friday, plus a few afternoon hours on Wednesdays for course excursions.

## How to Apply

1. Review open positions by campus. [Click here](#) to see the available courses and dates.
2. Email **[instructors@summerspringboard.com](mailto:instructors@summerspringboard.com)** with the subject line:  
“*Instructor Application – [Course of Interest] – [Campus of Interest]*”
3. Attach your resume and briefly describe your motivation in applying to be a Summer Springboard instructor.
4. Selected candidates will be invited for a Zoom interview with the Program Director for your campus of interest.
5. Final candidates will undergo background checks and work with the Program Director to plan for the summer, playing an active role in shaping the curriculum and creating transformative, hands-on learning experiences for students.

*Note: Summer Springboard programs are not run by our campus partners. Universities and their affiliated departments are not responsible for the Summer Springboard program in any way.*